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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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RAY CURRY, *PRESIDENT* • FRANK STUGLIN, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • CINDY ESTRADA

August 25, 2022

**TO:** All UAW General Motors Subsystems Manufacturing LLC Local Union Presidents and Shop Chairpersons

**RE:** UAW-GM Subsystems Manufacturing LLC Agreement Implementation

Dear Brothers and Sisters:

We are continuing to work with the implementation plan of the new 2021 UAW-GM Subsystems Manufacturing LLC Collective Bargaining Agreement. We have pushed the Company to provide us with a timeline of how some of the new benefits will be implemented.

Please see the schedule below:

**Profit-Sharing**

The Profit-Sharing payment for members will occur on **September 9, 2022**. Eligible members may elect to contribute a portion of the Profit-Sharing payout to their Personal Savings Plan (PSP) account from **August 18-25, 2022**.

**Personal Savings Plan (PSP)**

Retirement contributions to the PSP for members will increase from 4% to 5% effective **September 16, 2022**, this will also include any retirement contributions that are due retroactive to July 18, 2022.

**Health Care**

Medical plan contributions are being eliminated and eligible members will receive refunds on **September 16, 2022** for overpayments retroactive to July 18, 2022.

The enrollment window for dental and vision coverage will be **October 1–24, 2022**, with a **November 1, 2022** effective date.

**Health Savings Account**

Eligible employees as of January 1, 2023 will be provided a one-time \$1,000 HSA contribution in **March, 2023**.

We will continue to make sure the agreement is implemented per its terms and that you and the membership are continuously updated on the timeline of these benefits.

In solidarity,



Ray Curry

International UAW President and Director  
of the General Motors Department

RC:ZA:rb/opeiu494

cc: IEB  
Zach Adams  
Wilson Boyd  
Tim Bressler  
Todd Brien  
Jason Buczek  
Barry Campbell  
Abigail Carter  
Michael Carter  
Nicole Current

Bryan Czape  
Sandra Engle  
Dwayne Hawkins  
Sheila Johnson-Toins  
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