

## ADDITIONAL BENEFITS

Upon approval by the International President and Secretary-Treasurer, the International Union, from its strike fund, will pay for:

- Group Life Insurance
- Transition Bridge Benefit
- Medical Assistance
  - Doctor, Hospital, Prescription, COBRA

### Excluded are:

- Dental
- Vision
- Audio
- Sick & Accident

These benefits will only be provided by the International Union after approval and then only after all contractual language and other obligations have been exhausted. Optional insurance coverage and rider policies will remain the responsibility of the member.

## RULES REGARDING OTHER ASSISTANCE

1. **If it is determined**, during the course of a strike, that you may be eligible for state or federal assistance, you may sign up for that benefit and maintain your eligibility in the Strike Assistance Program.
2. Any unemployment compensation shall not be considered gross wages if member has been registered and receiving weekly strike assistance benefits.

## REQUEST FOR PAYMENT

1. Weekly strike assistance checks are void if not cashed within ninety (90) days of issuance. If a check issued during the strike is lost, damaged, misplaced or otherwise not cashed by the member within ninety (90) days of issuance, any request for a replacement check must be submitted to the Strike Assistance Department within ninety (90) days after the strike has terminated.

Strike Assistance will be paid in accordance with Administrative Letter dated June 8, 2023, Volume 62, Letter No. 2.

Secretary-Treasurer  
International Union, UAW

### **IMPORTANT**

**If there is any question regarding your dues payments, see your Financial Secretary immediately!**

\*Other members of the bargaining unit, if current in their union security obligations up to the strike/lockout, even though not a UAW member, are eligible for assistance, if they meet all other requirements of the program. Article 6, Section 20.

# UAW STRIKE ASSISTANCE PROGRAM



**UAW STRIKE ASSISTANCE  
DEPARTMENT  
8000 E. JEFFERSON AVE.  
DETROIT, MI 48214  
(313) 926-5406**

## SUMMARY OF UAW STRIKE ASSISTANCE RULES

Strike Assistance is provided by Article 12, Section 14 of the UAW Constitution\* and is based in accordance with the rules and regulations of the UAW International Executive Board.

### ELIGIBILITY RULES

1. Local union members in good standing and who were on the ACTIVE PAYROLL at the start of the strike shall be entitled to strike assistance.
2. You must participate in the strike activity assigned to you by the Local Union on the date(s) and time(s) specified. Participation in the strike shall include services on the Community Services Committee, picket line duty, soliciting committee, lectures or other appropriate activities established by your Local Union.
3. A member must be in good standing the day before a strike commences to be entitled to strike assistance provided, they meet the other qualifications.
4. A member who owes a reinstatement fee, back dues, or a strike fund loan shall not be considered in good standing for the purpose of obtaining strike assistance.
5. Any member who is or becomes delinquent in their dues and later acquires good standing membership by paying their back dues and reinstatement fee at least one (1) year prior to a strike shall not be penalized for their delinquency.

6. Any member who is delinquent and does not pay their back dues and reinstatement fee at least one (1) year prior to a strike shall be penalized two (2) weeks strike benefits for their delinquency.
7. Probationary and new hires may become eligible for strike assistance only if they join the Union by paying the initiation fee and current month's dues prior to the strike taking place. In the event a worker has completed and signed an application for membership and a Union check off card has been forwarded to their company prior to the strike taking place, they would be considered a member in good standing and would be entitled to strike assistance.

### YOU ARE NOT ENTITLED TO STRIKE ASSISTANCE IF YOU ARE:

1. Unemployed prior to the strike
2. Receiving sick and accident benefits
3. Receiving Workers Compensation
4. Earning weekly gross wages equal or greater than the weekly strike benefit of \$500

### SCHEDULE OF BENEFITS

1. Strike assistance shall be available UPON APPLICATION to all members who register and participate in the strike activity assigned to them by their Local Union.
2. A member shall accumulate strike assistance credits beginning with the 1<sup>st</sup> day of the strike. For each day's pay missed due to the strike, Monday through Friday, a member shall receive one day's strike benefits at the prorated daily amount.

3. Strike assistance shall be made available to the member after the 8<sup>th</sup> day of the strike.
4. Weekly benefits are \$500 regardless of status.
5. Striking members will receive \$100 per day for each day that they are on strike beginning with the 1<sup>st</sup> day of the strike Monday through Friday.
6. Members must pick up their benefit check on the day and time assigned to them by their Local Union or lose that week's benefit.

### HOLIDAY BONUSES

Any member who is eligible for strike benefits during the respective weeks prior to the Thanksgiving and/or Christmas holidays will receive a bonus check equal to the regular weekly strike benefit.

### TAX INFORMATION

If you receive \$600 or more in weekly strike benefits in a calendar year, the International Union is required to report this income to the IRS and send you a "Form 1099-MISC".

