

2024	2025 onward	Definitions
STR TIME	STRAIGHT TIME	Base pay
SHIFT P2	SHIFT PREM 2	Shift premium 2nd shift
SHIFT P3	SHIFT PREM 3	Shift premium 3rd shift
OVT ST	OVERTIME 1.0X	Overtime at straight
OVT HF	OVERTIME 0.5X	Overtime at half
OVT DB	OVERTIME 2.0X	Overtime at double
OVT DBH	OVERTIME 2.5X	Overtime at double and half
SHF OP2	SHF P2 OT	Shift Premium Overtime 2nd shift
SHF OP22	SHF P2OT1.25X	Shift Premium Overtime 2nd shift at 1.25x rate
SHF OP25	SHF P2 OT1.5X	Shift Premium Overtime 2nd shift at 1.5x rate
SHF OP20	SHF P2 OT2.0X	Shift Premium Overtime 2nd shift at 2.0x rate
SHF O225	SHF P2 OT2.5X	Shift Premium Overtime 2nd shift at 2.5x rate
SHFT OP3	SHF P3 OT	Shift Premium Overtime 3rd shift
SHF OP32	SHF P3OT1.25X	Shift Premium Overtime 3rd shift at 1.25x rate
SHF OP35	SHF P3 OT1.5X	Shift Premium Overtime 3rd shift at 1.5x rate
SHF OP30	SHF P3 OT2.0X	Shift Premium Overtime 3rd shift at 2.0x rate
SHF O325	SHF P3 OT2.5X	Shift Premium Overtime 3rd shift at 2.5x rate
SHRT WWS	SHORT WW	Short Work Week
WASH UP	WASH UP	Wentzville Specific
BREV SS	BEREAVEMENT	Bereavement 1st shift
BREVSHF2	BEREAVEMENT 2	Bereavement 2nd shift
BREVSHF3	BEREAVEMENT 3	Bereavement 3rd shift
HOLIDAY	HOLIDAY	Holiday 1st shift
HOL DFER	HOLIDAY DFER	Holiday Deferred
HOLSHFT2	HOLIDAY 2	Holiday 2nd shift
HOLDFER2	HOLIDAY DFER2	Holiday Deferred 2nd shift
HOLSHFT3	HOLIDAY 3	Holiday 3rd shift
HOLDFER3	HOLIDAY DFER3	Holiday Deferred 3rd shift
JURY DTY	JURY DUTY	Jury Duty 1st shift
JRY SHF2	JURY DUTY 2	Jury Duty 2nd shift
JRY SHF3	JURY DUTY 3	Jury Duty 3rd shift
VACATION	VACATION	Vacation 1st shift
VAC SHF2	VACATION 2	Vacation 2nd shift
VAC SHF3	VACATION 3	Vacation 3rd shift
VACA PO	MTHLY VAC PO	Monthly Vacation Payout
VAC PO2	MTHLY VAC PO2	Monthly Vacation Payout 2nd shift
VACA PO3	MTHLY VAC PO3	Monthly Vacation Payout 3rd shift
VAC PRPO	YRLY VAC PO	Yearly Vacation Payout
VACPRPO2	YRLY VAC PO2	Yearly Vacation Payout 2nd shift
VACPRPO3	YRLY VAC PO3	Yearly Vacation Payout 3rd shift
HOL PO	MTHLY HDF PO	Monthly Holiday Deferred Payout
HOL POS2	MTHLY HDF PO2	Monthly Holiday Deferred Payout 2nd shift
HOL POS3	MTHLY HDF PO3	Monthly Holiday Deferred Payout 3rd shift
HOL PRPO	YRLY HDF PO	Yearly Holiday Deferred Payout
HOLPRPO2	YRLY HDF PO2	Yearly Holiday Deferred Payout 2nd shift
HOLPRPO3	YRLY HDF PO3	Yearly Holiday Deferred Payout 3rd shift